

West Region  
Civilian Human Resources Agency



# Regional Training redux

**Commander's Civilian Personnel Advisory Council  
Tucson, AZ - September 1,  
2004**

Presented by Bob Zenda, Chief  
HRD

## Making Progress

- ❖ **HRD Conference: breathing new life into the Regional Training Program**
- ❖ **Input of completed training data into DCPDS increased**
- ❖ **FY05 web-based Training Needs Survey & training video successfully fielded -- 13 of 18 CPACs/installations participating**
- ❖ **HRNS training well underway**
- ❖ **Mandatory leadership training increasing (call "911")**

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## Completed Training Data

CPAC	1QF04	2QF04	3QF04	4QF04	<b>TOTAL</b>
COE, Portland	692	440	253	0	<b>1,385</b>
COE, Seattle	212	215	204	28	<b>659</b>
COE, South Pacific Div	149	143	260	143	<b>695</b>
COE, Walla Walla	77	417	327	27	<b>848</b>
Dugway Proving Ground	31	0	235	0	<b>266</b>
Ft Huachuca (incl DCIPS)	1,243	821	1,238	1,091	<b>4,393</b>
Ft Irwin	45	7	16	46	<b>114</b>
Ft Lewis	36	200	1,200	144	<b>1,580</b>
Madigan Army Medical Ctr	14	27	92	32	<b>165</b>
POM & DLI	11	0	13	1	<b>25</b>
Sierra Army Depot	94	26	210	790	<b>1,120</b>
Tooele Army Depot	179	442	243	0	<b>864</b>
White Sands Missile Range	145	162	349	38	<b>694</b>
Yuma Proving Ground	8	11	123	14	<b>156</b>
COE, Kansas City	72	355	12	33	<b>472</b>
COE, Omaha	116	276	693	91	<b>1,176</b>
Corpus Christi AD	0	7	852	328	<b>1,187</b>
Ft Bliss	5	57	23	61	<b>146</b>
Ft Hood	610	542	631	210	<b>1,993</b>
<b>TOTAL</b>	<b>3,739</b>	<b>4,148</b>	<b>6,974</b>	<b>3,077</b>	<b>17,938</b>

**DATA as of  
EOM Aug,  
2004**

**Data  
input  
increased  
by 28%  
over  
FY03!!!**

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## Sample of top 50 requirements (8/26/04)

Counts From Our Database for

### ALL INSTALLATIONS

Title	Count
POSH	1670
INFOSEC	1667
CPR certification	1666
Bloodborn Pathogens	1656
8 Hr HTRW Refresher	644
Correcting Employee Behavior Problems	435
CPR Refresher	310
PREVENTION OF SEXUAL HARASSMENT (POSH)	310
Public Involvement and Teaming	203
Professional Engineers License Renewal	195
Software Test/Quality	170
Object Oriented Analysis & Design UML	170
Team Building	160
Leadership Education and Development LEAD	157
Advanced C++	155
TCP/IP Internetworking	131
Software Reliability	121
Ethics	113
Ethics Training	104

Planning for Ecosystem Restoration, Omaha, NE \$1000	101
Annual ASCE Geotechnical Seminar	101
C++ Programming	100
Basic CPR	97
CPR/Adult Standard 1st Aid	86
Acquisition 201	82
Computer Networks	82
LOG 101	82
Radiation Protection Training	81
Vehicular Safety	81
Federal Appropriation Law	79
ACQ 101	72
COR Training	66
Software Project Management	64
First Aid/CPR Refresher	55
GMDSS Refresher	53
Analysis Techniques	53
Personnel Management for Executives (PME II)	51
Network Management	51

## West Region Training Lending Library

- ❖ **Resource available to you & your workforce**
  - **Video Cassettes (109)**
  - **CD's & DVD's (6)**
  - **Books (56)**
  - **Audio Cassettes (7)**
- ❖ **No cost; order items from our web site**

## Regional Training Roadmap

- ❖ **Adjunct Faculty Training (Instructional Methods)**
  - **Ten CPAC students enrolled in West Region class (20-24 September)**
  - **Critical to meeting NSPS training challenge**
- ❖ **Recommended Regional Training Plan will be published based on the Training Needs Survey**
  - **Success dependent upon installation buy-in**

## Regional Training: a Partnership

- ❖ Marketing the concept to all activities
- ❖ Completing the annual training needs survey
- ❖ Co-hosting regional training events at locations in the region
- ❖ Increasing use of distance learning opportunities
- ❖ Providing feedback on vendor performance
- ❖ Entering *ALL* completed training into DCPDS

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